







In July 2019, the Board approved a 3-year strategic plan. We have now completed almost two years of implementation. This Annual Report provides information on our progress meeting the priorities and goals identified in the strategic plan and reports key performance indicators (highlighted in _______).

The Strategic Plan identified four strategic priorities for the Board. Progress on the strategic priorities includes:

- **1. Indigenous Relations:** Development of procedures to support the Indigenous Engagement Strategy. The procedures support the following actions identified in the Indigenous Engagement Strategy:
 - A. Early Engagement with First Nations about projects initiated in their traditional territory.
 - B. Incorporating territorial acknowledgements into Board reports.

These procedures will guide staff in appropriate engagement with First Nations and encourage mutual information sharing and learning opportunities. These are evolving procedures and we will modify and improve them as we gain experience working with them.

The Board is also developing procedures to engage Indigenous communities as partners in special projects. Candidate projects with prospective partner communities are being explored in the spring of 2021.

- 2. Increase Impact and Influence Change: In 2020, we presented three webinars on special investigations we published. This was partly due to pandemic limitations on presentations and speaking engagements, and partly to encourage deeper understanding and discussion of our findings and recommendations with forest professionals, licensees and other stakeholders. By engaging directly with people on these reports, we hope the impact and uptake of our work will be strengthened.
- **3. Prepare for the Future:** Staff are working on incorporating a climate change lens into the work we do, as well as identifying potential special projects related to forestry-climate change issues. As part of the strategic plan, the Board is undertaking a review of the effects of climate change on forest management, the accepted adaptation and mitigation strategies, and the policies and

practices that support those options. Three bulletins are being written to summarize findings and inform candidate of special projects for 2021-2022. We are also continuing to monitor government's work in developing a modernized land use planning process. Where we see opportunities for this level of planning to help resolve issues that arise in our audits and investigations, we are identifying those opportunities in our reports.

- **4. Continuous Improvement:** A number of continuous improvement initiatives were completed this past fiscal year.
 - 1. The Board Governance Committee completed its review of the Board's governance model, including clarification of roles and responsibilities of staff and Board members. Following the committee's work, we undertook a major review and update of all of the Board's governance and mandate policies. We now have a clear and current set of policies and related procedures to guide Board members and staff in our work. Many of the policies will be shared on the Board's website in the coming year.
 - 2. As part of our continuous improvement work, we undertook a major review of our complaint investigation process that led to some refinements, including earlier Board member involvement in complaint investigations.
- 3. We brought in outside auditors to examine and provide recommendations on the Board's enforcement audit program, which has been dormant for a number of years due to government restructuring of compliance and enforcement responsibilities. We will be undertaking an update to the enforcement audit program in 2021, based on the results of that review.

We implemented a Workplace Engagement Survey in December 2020. This is the first time we have conducted this established and proven survey system and we were rated with excellent overall health. The key positive findings were; job suitability (85) and satisfaction (79), teamwork with colleagues (82), supervision (85) and workplace tools (85). For our two key performance indicators, staff satisfaction with their role scored 79 and employee engagement 70. We are reviewing the results and will be taking steps to further improve staff engagement. The survey will be repeated in 2022 so we can measure our progress.

Later in 2021, the Board will review our progress implementing the strategic plan and will decide if the current plan should be updated



Kevin Kriese Chair



Bruce Larson

THE BOARD

2020 saw a number of changes to the membership of the Board. Tara Marsden did not stand for renewal of her term, which expired in April 2020, and decided to focus on other priorities. In June 2020, Marlene Machmer stepped down, after serving on the Board for nearly 6 years. Board members Rick Monchak and Gerry Grant had their terms extended, as did Vice-Chair Bruce Larson. In August, two new members were appointed to the Board: Cindy Stern and Gail Wallin.

Due to the Covid-19 pandemic, all Board meetings were conducted virtually. The Board members did meet in Williams Lake for a field trip in September, when travel was permitted subject to public health orders. This provided an excellent opportunity for the Board members to get to know each other. The purpose of the field trip was to see emerging practices in fuel management, ecosystem restoration, and post-fire reforestation. The Board members met with forest researcher Ken Day, and staff from the Williams Lake Community Forest, Alkali Resource Management, West Fraser Timber, and the Ministry of Forests, Lands, Natural Resource Operations and Rural Development. A highlight was seeing first hand a fuel management prescription where the work undertaken several years prior helped firefighters stop a 2018 wildfire that was threatening the Williams Lake Airport and the Caribou Fire Centre Office.



Cindy Stern



Gerry Grant



Rick Monchak RFP



Gail Wallin

BUDGET AND FINANCIALS

	FINANCIAL REPORT	Board Members and Executive	Investigations	Audits	Legal	Communications	Administration & Overhead	TOTAL
	Salaries and Benefits	428,621	625,519	615,986	264,874	208,955	300,136	2,444,091
	Other Operating Costs	112,917	102,764	165,895		35,907	859,478	1,276,961
	Total Operating Expenditures	541,538	728,283	781,881	264,874	244,862	1,159,614	3,721,052
	Total Capital Expenditures					Ī	<u>-</u>	100 g -
Alexa III	Total Expenditures	541,538	728,283	781,881	264,874	244,862	1,159,614	3,721,052
Î.	Budget						4	3,861,000

NOTES

- 1. "Board Members and Executive" expenditures cover those of the Chair of the Board, the part-time Board members, the office of the Executive Director, and staff providing direct support to the Board members.
- 2. "Legal" expenditures covers legal advice on all files of the Board, including review and appeals.
- 3. "Administration and Overhead" includes building occupancy charges, software licensing, centralized support charges, and salaries associated with support for corporate services and information systems.

AUDITS

GOAL

Maintain an audit program that uses Board audit standards, based on Canadian generally accepted audit standards, to provide assurance about the state of forest and range practices, and encourage continuous improvement.

Objective 1

Undertake regular audits of an array of forest and range tenures across the province.

Objective 2

Maintain audit practices, expertise and tools to reflect evolving audit practices, standards and policies.

ACCOMPLISHMENTS

- Completed two BCTS audits and three audits of FSRs managed by Natural Resource Districts, while adhering to travel and health orders under the COVID-19 pandemic.
- Enforcement Audit program was reviewed and new tools will be developed to better audit government's current C&E organization.
- Compliance audits were completed using the CARM and following all provincial health guidelines.
- Standards for the FSR audit were reviewed with the FLNRORD Engineering Branch to ensure most current and complete information was used.

AUDIT RESULTS - 2020/21

3 With No Issues

District Manager Obligations on FSRs – Campbell River Natural Resource District

District Manager Obligations on FSRs – Dawson Creek Timber Supply Area Portion of the Peace

Natural Resource District

BCTS and Timber Sale Licence Holders – Seaward-tlasta Business Area – North Island-Central Coast and Campbell River Natural Resource District

Audit Reports Published

- 1 Forest licensee
- 2 District managers
- 4 BCTS programs, including 92 Timber Sale Licence holders

S td. Selkirk	4	Areas of Improvement	
ct Licence Icotin el ct	2	Unsound Practices	

6 Significant Non-Compliance

3 Bridge Maintenance

Water Delivery System

Road Safety

Fire Hazard Assessments

Road Site Plan

Bridge Record

Terrain Stability

Assessment

Report

Drawings

Silviculture
Record Keeping

AUDIT IN PROGRESS (NOT COMPLETED AT MARCH 31, 2021)

Audit of District Manager Obligations on Forest Service Roads – Okanagan Shuswap Natural Resource District (to be reported in Spring 2021)

ACTIVITIES AUDITED IN THE FIELD IN 2020/21

ACTIVITY	POPULATION	SAMPLED
Harvesting (# of blocks)	288	136
Road Construction (km)	385	225
Road Deactivation (km)	160	72
Road Maintenance (km)	3,866	1,786
Bridge Construction (# of bridges)	20	17
Bridge Maintenance (# of bridges)	494	262
Silviculture – Free Growing (# of blocks)	460	182
Silviculture – Regeneration Due (# of blocks)	336	78
Silviculture – Planting (# of blocks)	229	93
Silviculture – Site Preparation (# of blocks)	183	45
Fire Protection (# of active sites)	12	9

Holders – Burns Lake Field

With Issue

Cooper Creek Cedar I

Forest Licence A3017

Natural Resource Dist

BCTS and Timber Sale

Holders – Cariboo-Ch

Business Area – Quesr

Natural Resource Distr

BCTS and Timber Sale

Resource District

Licence Holders – Clearwater Field Unit Portion of the

BCTS and Timber Sale Licence

Kamloops Business Area – Thompson Rivers Natural

COMPLAINT INVESTIGATIONS



Maintain a complaint function that is accessible, fair, transparent, and encourages resolution of issues.

Objective 1 Respond to public complaints about forest and range practices in a timely manner.

Objective 2 Develop and maintain investigation processes that support issue resolution.

Objective 3 Promote awareness of the complaint investigation process.

One of the Board's strategic priorities is to continuously improve existing work. In late 2020, the Board began a review of its complaint investigation process with three goals in mind:

- 1. Improve the timeliness of the investigation process.
- 2. Involve the Chair and Board members earlier and more frequently in the complaint investigation process. (This need was identified through a separate review of Board governance.)
- 3. Incorporate the concept of continuous improvement into the complaint investigation process.

ACCOMPLISHMENTS

- Staff and Board members clarified roles and responsibilities and developed tools to support a streamlining of the complaint investigation process.
- Completed and published five complaint investigation reports.
- Made two recommendations.

Over the course of three months, a design team of staff and Board members worked together to clarify roles and responsibilities and to develop tools to support a streamlining of the process. The next step is implementation, and the most recent complaints are already progressing through the new process. We plan to review the results and refine our approach as we gain experience with it.

In the longer term, the redesign should support a stronger, team approach to investigations, simplify on-boarding for new staff and Board members, and lead to more efficient complaint investigations while reflecting the Board's values and behaviours.

C	COMPLAINTS AND CONCERNS	COMPLAINTS	CONCERNS
C	ARRIED OVER FROM 2019–20	8	7
R	ECEIVED	9	51
T	OTAL	17	58
P	UBLISHED	5	n/a
R	ESOLVED	0	43
C	LOSED	2*	43
0	NGOING AT MARCH 31	10	8

^{*}One complaint investigation from 2019 (Smithers VQO) was stopped because government's ongoing compliance and enforcement process is an existing remedy adequate in the circumstances to address the complainant's concerns. One complaint from 2020 (Prince George Spruce Harvest) was withdrawn.

COMPLAINTS RECEIVED PRIOR TO FISCAL 2020-21 AND STILL UNDERWAY AT MARCH 31, 2021

_	COMPLAINT	LOCATION	REGION	START DATE	STATUS
1	COMPLIANCE WITH BIODIVERSITY REQUIREMENTS IN THE NAHMINT WATERSHED BC Timber Sales forest stewardship plan is not consistent with government objectives for biodiversity, harvesting may be occurring within rare and underrepresented ecosystems, and government enforcement has not been appropriate.	Port Alberni	West Coast	2018-07-04	To be reported in Spring 2021
2	LOGGING IN FISHER HABITAT NEAR PRINCE GEORGE, BC There has been no planning for wildlife and no retention of habitat while clearcut salvage logging has occurred within a trapline.	Prince George	Omineca	2019-05-27	To be reported in Spring 2021
3	MOTORIZED AND INDUSTRIAL USE OF THE COLUMBIA AND WESTERN RAIL TRAIL Motorized and industrial use of an established recreation trail is changing its character, preventing tourists and the public from enjoying the recreational experience, and increasing the risk to safety.	Castlegar to Christina Lake	Kootenay Boundary	2019-12-11	To be reported in Spring 2021

NEW COMPLAINTS RECEIVED 2020-21

18		A CONTRACTOR OF THE PARTY OF TH		100 PT 100 PT	N.A.
	COMPLAINT	LOCATION	REGION	START DATE	STATUS
1	SILVER HILLS HARVESTING AND WATER INTAKE DAMAGE Harvesting has damaged range drift fences, increased sedimentation into streams used for domestic consumption, increased peak flows, and contributed to four debris slides.	Lumby	Thompson Okanagan	2020-07-24	Under investigation
2	WINDY MOUNTAIN Planned harvesting by BC Timber Sales will impact fisher habitat and new road construction caused sediment to be deposited into a fish-stream.	Bridge Lake	Cariboo	2020-08-21	Under investigation
3	SOUTH OKANAGAN GRASSLANDS Range developments were made inside a protected area without advising BC Parks, range use plans are not being complied with, and government enforcement has not been appropriate.	Oliver	Thompson Okanagan	2021-01-27	Under investigation
4	MT. ROSE SWANSON BC Timber Sales' forest stewardship plan results and strategies are not consistent with government objectives for the Mt. Rose Swanson sensitive area.	Armstrong	Thompson Okanagan	2021-03-09	Under investigation
5	KETTLE RIVER WATERSHED HARVESTING The number and size of cutblocks in the watershed is negatively impacting biodiversity, wildlife habitat, and esthetics. Harvesting has also caused devastating hydrological impacts and has increased both the risk of flooding in spring and low flows in summer and fall.	Grand Forks	Kootenay Boundary	2021-03-23	Under investigation

NEW COMPLAINTS RECEIVED 2020-21

i i		COMPLAINT	LOCATION	REGION	START DATE	STATUS
· · · · · · · · · · · · · · · · · · ·	6	PRINCE GEORGE SPRUCE BEETLE HARVEST The complainant prepared an extensive analysis of harvest plans and history in the Prince George timber supply area and compared it to stands infested with spruce bark beetle. The complainant believes that harvesting stands with low levels of spruce beetle incidence will jeopardize the maintenance of timber supply and is resulting in large contiguous clearcuts. Finally, government monitoring of the situation is insufficient.	Prince George Timber Supply Area	Omineca	2021-03-23	Under investigation
	7	CO-LOCATION OF WTRAs AND WHAS ON VANCOUVER ISLAND The complaint is about the practice of co-locating, or overlapping, wildlife tree retention areas for cutblocks with wildlife habitat areas where harvesting is not permitted. The complainant believes that this practice will result in a net loss of old growth and biodiversity on the landscape.	Port Alberni	West Coast	2021-03-30	Under investigation
院で監督を	8	WILDLIFE TREE QUALITY Several good candidates for wildlife trees in a timber sale licence were cut down and the wildlife trees that were retained were poorer quality.	Sunshine Coast	South Coast	2020-06-03	Reported
TO THE PERSON NAMED IN COLUMN TO THE	9	PRINCE GEORGE SPRUCE HARVEST The maintenance of timber supply has been severely jeopardized by harvesting unattacked stands of spruce in the Prince George Natural Resource District.	Prince George Timber Supply Area	Omineca	2020-04-27	Withdrawn. Complainant to try and resolve concerns with licensee and government

PUBLISHED REPORT HIGHLIGHTS

Watershed Assessment in the Glade Community Watershed

In October 2018, the Forest Practices Board received a complaint from the Glade Watershed Protection Society about planned logging in the Glade community watershed. The Society was concerned that Atco Wood Products and Kalesnikoff Lumber Co. Ltd. (the licensees) were not meeting government's community watershed objectives and not achieving the strategies in their forest stewardship plans (FSP). The Society believed that the watershed assessment completed by the licensees was incomplete, outdated, and did not meet the objectives of a watershed assessment and was therefore inconsistent with the FSP strategies.

The Board found the watershed assessment was consistent with professional standards, based on a comparison with the Association of BC Forest Professionals and the Engineers and Geoscientists BC's Joint *Professional Practice Guidelines for Watershed Assessment and Management of Hydrologic and Geomorphic Risk in the Forest Industry*. The steps taken by the licensees in assessing and analyzing risk in the Glade community watershed are consistent with both the Kalesnikoff and Atco FSP strategies for community watersheds. The watershed assessment is not outdated as the watershed has not experienced appreciable change since the assessment was completed.

Road Maintenance and Landslides at Bernard Creek, on Kootenay Lake

In November 2019, the Forest Practices Board received a complaint from a resident of a private campground, acting on behalf of the owner of the campground who holds two licences to take water from Bernard Creek. The complainant alleged that road maintenance work completed by the Ministry of Forests, Lands, Natural Resource Operations and Rural Development (FLNRORD) caused landslides that damaged the owner's licensed waterworks and caused slope instability. The complainant was also concerned about the potential impacts to the licensed waterworks from future landslides and wanted the area returned to the condition it was in prior to the road maintenance work.

The Board found that FLNRORD complied with relevant legislation and took reasonable steps to ensure that the road maintenance work would not cause landslides or damage the licensed waterworks. The assessment report prepared by the professional engineer used commonly accepted methods and the conclusions were supported with reasonable and sound rationales. The assessment report concluded that the drainage work conducted by FLNRORD did not cause the landslides.

Management of Biodiversity in the Prince George Timber Supply Area

The Board received a complaint from a Prince George resident about the management of biodiversity in the Prince George Timber Supply Area (PG TSA). The complainant was concerned that biodiversity values were not being appropriately addressed due to the high levels of mountain pine beetle (MPB) salvage harvesting in the TSA.

The complainant identified two main issues: 1. Forestry activities may not be meeting the legal requirements of the *Order Establishing Landscape Biodiversity Objectives for the Prince George Timber Supply Area* (the Order). 2. The high level of MPB harvesting that has taken place in the PG TSA may mean that biodiversity is not being appropriately managed.

This investigation found that the legal obligations of the Order were met. However, the Board identified several concerns with how government and licensees are managing biodiversity in the TSA, and made two recommendations:

- 1. Promptly spatialize old growth management areas where the immediate risks to old forest are the greatest; and
- 2. Review and update the requirements for biodiversity in the PG TSA. This should be consistent with emerging partnerships with First Nations, follow a transparent process for public involvement, and consider the potential implications of climate change on forest management.



SPECIAL PROJECTS

GOAL

Undertake special projects to examine issues of public interest that cannot be addressed through the Board's other work and trends identified in audits or investigations.

Objective 1

Annually prepare a Special Project Plan that identifies the priorities for special projects, while maintaining flexibility to address unanticipated issues.

Objective 2

Complete special projects in a timely manner.

ACCOMPLISHMENTS

- Special Projects Plan approved.
- Three older projects completed, two new projects started and two projects ongoing.
- Made seven recommendations.

WORK IN PROGRESS (NOT COMPLETED AT MARCH 31, 2021)

SPECIAL INVESTIGATIONS

WILDFIRE ACT DETERMINATIONS

Assessing whether *Wildfire Act* determinations are appropriate (consistent, fair, and timely). The review will also identify policy issues, such as how the regime addresses the public interest in hazard abatement.

PROTECTION OF SPECIES AT RISK UNDER FRPA—NORTHERN GOSHAWK

Assessing if the mechanisms available under FRPA and associated IWMS guidance are adequate for maintaining species at risk habitat. Northern Goshawk is being used as a case study to evaluate both legal and voluntary measures to maintain suitable habitat for Northern Goshawk and their prey on the coast and in the interior.

SPECIAL REPORTS

FORESTRY AND WATER USERS FOLLOW-UP

Reviewing previous Board work to see what was found about compliance with FRPA and the potential impacts to water, and any opportunities for improvement to practices to better protect water.

FOREST RECREATION MANAGEMENT

Assessing how forestry planning and practices are addressing forest recreation values under FRPA, including how the FRPA framework addresses management of forest recreation values, the strengths and weaknesses of the FRPA framework, and opportunities to improve management of forest recreation values.

PUBLISHED REPORTS

Bridge Planning, Design and Construction Special Investigation

This is a follow-up to the Board's 2014 special investigation of bridge planning, design and construction. The purpose of the report was to assess if practices have improved since 2014. In 5 natural resource districts, a total of 269 forestry bridges and 59 wood box culverts were assessed for compliance with the *Forest Planning and Practices Regulation*, as well as conformance with version 2 of the *Guidelines for Professional Services in the Forest Sector—Crossings*.

The Board found improvements in safety in 2020 with 5 percent of bridges having safety concerns compared to 15 percent in 2014. Having looked at fish passage, channel and bank protection and drainage patterns, the Board concluded that environmental protection has improved overall in 2020, with particular improvements towards maintaining natural surface drainage patterns and better designs for considering peak flows. Two concerns were highlighted by the investigation: the first concerned forest professionals incorrectly declaring a crossing as 'simple' when it was 'complex'; the other was recognizing that forest professionals assume the accountability for crossings when they sign and seal a record drawing, even if a professional engineer designs the crossing.

Other opportunities for improvement included: the need for reused structures to be inspected and certified as safe and signed off by a qualified registered professional (QRP) before industrial use; a need to improve sediment control in areas with highly erodible soils to minimize impacts to water quality and fish habitat, and; the need for professional documentation to improve, such as record drawings being signed off by a "Professional of Record" or signing Construction Assurance Statements. The Board made three recommendations directed at the Ministry of Forests, Lands, Natural Resource Operations and Rural Development (FLNRORD), Association of BC Forest Professionals (ABCFP), the Enegineers and Geoscientists BC (EGBC), and the Joint Practices Board.





RECOMMENDATIONS FOR IMPROVEMENT

One of the main ways the Board influences continuous improvement is through the recommendations it makes. This year, a number of recommendations made in 2019 and 2020 were addressed by the parties the recommendations were directed at.

New
Recommendations Made

15

Recommendations
Responded To

12

Recommendations Implemented



RECOMMENDATION RESPONSES

Follow-up Investigation of Bridge Planning, Design and Construction

In this 2020 report, the Board made the following recommendations:

- 1. The Joint Practices Board of ABCFP and EGBC should review the professional practice guidelines for crossings with an eye towards improving clarity to help their members understand their responsibilities for bridge planning and design.
- 2. The ABCFP should subsequently review its guidance for forest professionals to ensure it is clear and consistent with professional practice guidelines for bridge planning and design.
- 3. FLNRORD should confirm how it intends to undertake ongoing compliance monitoring and, if necessary, enforcement, of bridge planning, design and construction.

FLNRORD and the Joint Practices Board of ABCFP and EGBC accepted the recommendations. The Engineering Branch and BCTS worked with the two associations to help fund the development of a professional reliance guide to highlight the responsibilities related to the lifecycle of forest bridges. This work was extended towards developing a matrices of professional reliance roles and responsibilities for forest roads.

Compliance and Enforcement Branch (CEB) identified high-risk roads as a priority for targeted inspections for industrial safety and protection of environmental values. The Engineering Branch, CEB and BCTS initiated a joint management approach to increase communication and to action priority resource road issues.

The Joint Practices Board undertook a revision of professional practice guidelines for crossings, with expansion of considerations for channel stability, requirements of site surveys and clarifications of the roles of professionals of record.

Special Investigation: Conserving Fish Habitat under FRPA – Part 2: An Evaluation of Forest and Range Practices on the Ground

In this 2020 report the Board makes the following recommendations under section 131(2) of FRPA:

- 1. Government should amend FRPA and/or its regulations to ensure that there is a clear and enforceable requirement to minimize sediment entering streams during road construction, maintenance and deactivation.
- 2. Government should update guidance and standards for road construction and maintenance to clearly identify practices needed to minimize sediment entering streams during road construction, deactivation, and on an ongoing basis during road maintenance.

Government concurred with the Board's findings and recommendations. There was a commitment to review language within legislation for possible improvements to minimize impacts from sediment delivery from roads into streams. FLNRORD also committed to undertake a process to review and recommend improvements to monitoring criteria used to determine whether or not fish habitat is being unreasonably impacted, as well as prioritizing water and fish habitat for enforcement by the CEB. FLNRORD is also working to update guidance within the Engineering Manual to improve the inspection and maintenance of forest service roads.

Reforestation in the interior Douglas-fir Subzone: Are Reforestation Choices Meeting Objectives?

In this 2020 report, the Board recommended:

- 1. FLNRORD should promptly re-assess the long-term reforestation objectives for the dry IDF, and update them based on the likely consequences of climate change.
- 2. FLNRORD should update reforestation standards to reflect the updated objectives, using a combination of legally required direction and best management practices (guidance) so that the public can be confident that the objectives will be achieved.

FLNRORD acknowledged the Board's findings and accepted the broad direction of the recommendations. The response stressed the importance of reforestation objectives being incorporated into silviculture plans and indicated that a variety of initiatives were underway to resolve the issues highlighted by the investigation. Some of these included the use of Government Action Regulation to direct harvest practices within ungulate winter ranges, the development of community wildfire protection plans, ecosystem restoration work undertaking in the dry-belt IDF, ongoing modernized land use planning to inform future desired forest conditions, and the anticipated Forest Landscape Planning framework under the new FRPA being piloted in two dry-belt IDF districts. Regional operations have collaborated with licensees to update stocking standards to encourage resiliency and careful consideration of different silviculture systems. In addition, the Climate-based Seed Transfer policy and the development of a Climate Change Informed Species Selection tool will further assist foresters in appropriate reforestation strategies in the dry-belt.

Planning for Old Forest on TFL 47, East Thurlow Island

In this report from 2020, the Board recommended that the FLNRORD communicate expectations to licensees that their operations be consistent with the guidance provided in the Land Management Handbook (#72), Guidelines to Support Implementation of the Great Bear Rainforest Order with Respect to Old Forest and Listed Plant Communities (2019).

In May 2020, district managers within the three districts that overlap the Great Bear Rainforest addressed this recommendation by delivering correspondence to all relevant licensees confirming government policy expectations.

The report also recommended that the licensee amend its forest stewardship plan, which it did in September 2020.

Timber Salvage Harvesting and Fisher Management in the Nazko Area

This report from 2019 included two recommendations:

- 1. As previously recommended by the Board, government must take leadership on landscape level decisions. Given the type of large scale salvage that is continuing to occur in this area, government should ensure that harvesting and retention planning in such salvage scenarios is coordinated between multiple licensees with spatially-explicit legal direction for species at risk and monitoring to ensure that planning is implemented and effective.
- 2. Government should use the legal tools under sections 9, 10, and 11 of the *Government Actions Regulation* or section 7 of the *Forest Planning and Practices Regulation* for species-at-risk to protect remaining important fisher habitats in the Nazko area and manage to restore the local population over time.

Government initially responded to the recommendations in 2019 and the Board requested further information. A follow up response was provided in 2020. While government accepted recommendation 1, it did not implement recommendation 2, but pointed to other actions it

was taking. The update raises some concerns that conservation measures are being implemented at levels below that needed to support sustainable populations. This reinforces the importance of the Board's recommendation #2 to apply FRPA's legal measures in concert with voluntary stewardship actions. The Board has examined the results and strategies in one FSP and sees this as a positive step forward for protection of fisher habitat. The Board encourages government to ensure a system of monitoring is in place to assess the effectiveness of this approach. Monitoring should include an assessment of how well qualified professionals are identifying critical stand-level features, such as fisher denning sites, as referred to in the results and strategies.

The update also refers to FLNRORD's forest landscape planning initiative and that fisher habitat could conceptually be included in forest landscape planning and implemented through forest operations planning. Although these planning measures will take several years to develop after FRPA amendments are made, the Board views landscape-level planning as an effective means of protecting wildlife habitat, particularly for wide-ranging species such as fisher.

The Board will continue to monitor government actions with regard to fisher habitat.

Appropriateness of Government's Compliance and Enforcement Framework for FRPA and the *Wildfire Act*

This report from 2019 included four recommendations:

- 1. Develop an annual compliance and enforcement plan with measurable objectives and specific targets for proactive compliance monitoring as well as for investigating public complaints regarding FRPA and WA. Overall, the levels of compliance monitoring should provide a basis to inform the public about licensees' compliance with legislation. As part of this process:
 - a. Develop clear policy and procedures for implementation of the plan and ensure it is communicated to, and understood by, field staff.

- Develop stronger relationships with clients, stakeholders and partners that focus on identifying mutual needs and ensuring compliance and enforcement is delivered consistently across the province.
- c. Take an adaptive approach to reviewing priorities to ensure that emerging issues are not being missed.
- 2. Develop performance measures that align with the annual plan's objectives and targets and enable compliance and enforcement to measure achievement of actions aimed at promoting compliance.
- 3. Report to the public annually on the results of compliance and enforcement efforts, including defensible information on compliance rates, enforcement actions and outcomes.
- 4. Develop human resources plans and strategies that ensure recruitment, development and support programs result in CEB employing staff with the capability to understand, interpret and enforce the requirements of FRPA and the *Wildfire Act*.

Government first responded to these recommendations in December 2019. The Board requested further details and government provided additional information in March and September 2020. Government is not going to develop an annual plan for proactive compliance and enforcement, and will not meet recommendations 1, 1(a) and 2. Further, as government does not intend to report compliance rates to the public, it will not meet recommendation 3. The government has produced the Compliance Management Framework, Natural Resource Agencies' Approach to Ensuring Compliance, 2020, that describes the approach it is taking to enforcement. While government did not accept some of the Board's recommendations, it is moving forward on other elements that show promise in addressing some of the gaps observed in the Board's report. The Board will continue to examine the appropriateness of government's enforcement through our audit program and investigations, consistent with our mandate.

COMMUNICATIONS

The COVID-19 pandemic led to a shutdown of all in-person events as of March 2020 and had a significant impact on the Board's communications program and our ability to meet with people and share the results of our work. A number of conferences we were planning to attend or present at were cancelled. Like everyone else, we adapted and found new ways of communicating with people and sharing the results of our work. We began meeting virtually and were invited to give virtual presentations to a

variety of groups and organizations. We also hosted some Webinars as a way to share significant reports and discuss our findings with interested people. After a year under the pandemic, we have fully adapted to a virtual communication world and even though we expect to go back to in-person meetings and events at some point, we will continue to use the virtual communication approaches that work well for us.

> **MEETINGS WITH KEY STAKEHOLDERS**





FOLLOWERS



28,362

WEBSITE VISITS

NEW USERS VISIT INCREASE

8%

COVERING BOARD

MEDIA STORIES

VIRTUAL CONFERENCES

MOST POPULAR REPORTS

NEWSLETTERS

Special Investigation: Conserving Fish Habitat under FRPA - Part 2: An Evaluation of Forest and Range Practices on the Ground

NEWS RELEASES

- Follow-up Investigation of Bridge Planning, Design and Construction
- Management of Biodiversity in the Prince George Timber Supply Area
- Reforestation in the Douglas-fir Subzone: Are Reforestation Choices Meeting Objectives?
- Tactical Forest Planning: The Missing Link Between Strategic Planning and Operational Planning in BC



WEBINARS ON BOARD REPORTS

JUNE	FOREST PRACTICES AND FISH HABITAT	312	Attended live
2020		452	Viewed the recording on our website
JULY	Q&A: PROTECTION OF FISH HABITAT		Attended live
2020	UNDER FRPA	125	Viewed the recording our website
NOVEMBER	REFORESTATION IN THE DRY INTERIOR DOUGLAS-FIR SUBZONE	143	Attended live
2020		125	Viewed the recording our website

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WEBINARS ON **BOARD REPORTS**

REPORTS PUBLISHED

- Harvesting in Caribou Migration Corridor in the Anzac Drainage; Closing Letter
- Follow-up Investigation of Bridge Planning, Design and Construction; Special Investigation
- Cooper Creek Cedar Ltd. FL A30171; Audit of Forest Planning and Practices
- Special Investigation: Conserving Fish Habitat under FRPA – Part 2: An Evaluation of Forest and Range Practices on the Ground
- Watershed Assessment in the Glade Community Watershed; Complaint Investigation
- Forestry Audit: BCTS and TSLs Quesnel Natural Resource District Portion of the Cariboo-Chilcotin Business Area
- Wildlife Tree Retention; Closing Letter
- Reforestation in the Douglas-fir Subzone: Are Reforestation Choices Meeting Objectives?; Special Investigation
- Road Maintenance and Landslides at Bernard Creek, on Kootenay Lake; Complaint Investigation

- 10. Audit of District Manager Obligations on Forest Service Roads – Campbell River Natural Resource District
- 11. Management of Biodiversity in the Prince George Timber Supply Area; Complaint Investigation
- 12. Audit of District Manager Obligations on Forest Service Roads – Dawson Creek Timber Supply Area Portion of the Peace Natural Resource District
- 13. Forestry Audit: BCTS and Timber Sale Licence Holders – Seaward-tlasta Area in the North Island-Central Coast and Campbell River Natural **Resource Districts**
- 14. Forestry Audit: BCTS and TSL Holders Clearwater Field Unit Portion of the Kamloops Business Area – Thompson Rivers Natural Resource District
- 15. Forestry Audit: BCTS and Timber Sale Licence Holders – Burns Lake Field Unit of the Babine Business Area
- 16. Annual Report 2019–2020



REPORTS

